

Winns' Security Services Ltd

HEALTH, SAFETY & WELFARE POLICY - PERSONAL PROTECTIVE EQUIPMENT

WHAT ARE EMPLOYER'S OBLIGATIONS UNDER THE PERSONAL PROTECTIVE EQUIPMENT AT WORK REGULATIONS 1992 ?

Winns Security Services Ltd. (The Company) is committed to ensuring the health, safety and welfare of its employees, under the terms of the Health and Safety at Work Act 1974 and the relevant Regulations, so far as is reasonably practicable.

The Personal Protective Equipment at Work Regulations 1992 have been put into effect (1st January 1993) to protect people from the risks and dangers created by the use of work equipment. These are risks that cannot be removed and require the use of Personal Protective Equipment (P.P.E.)

Under the regulations, employers have several duties:

- 1) To assess risks to health and safety
- 2) If the assessment is complex, the results should be recorded
- 3) Provide suitable P.P.E. as a last resort to all employees who could be exposed to identified risks
- 4) Ensure that any P.P.E. provided is ergonomically and environmentally suitable
- 5) Ensure the P.P.E. provided conforms to the relevant standards of CE mark requirements
- 6) Ensure that where more than one type of P.P.E. is required, all pieces are compatible
- 7) Ensure the P.P.E. is cleaned and maintained on a regular basis as necessary
- 8) Provide suitable storage facilities for P.P.E.
- 9) Provide comprehensible information, instruction and training on the use of P.P.E.
- 10) Provide comprehensible information, instruction and training on the proper care of P.P.E.

This policy will be regularly monitored to ensure that the objectives are achieved.

It will be reviewed at least annually and whenever necessary, at which time(s) it will, if appropriate, be amended in the light of legislative or organizational changes or other circumstances that impact our business or in relation to changes in the impacts that our business has on the health, safety & welfare of people within or outside the business.

Signed: _____ *ALAN DAVIES* _____ Date: SEPT, 2010

Alan Davies, Director