

CORPORATE SOCIAL RESPONSIBILITY POLICY

OF

WINNS SECURITY SERVICES LTD.

1 INTRODUCTION

Winns Security Services Ltd. recognises the importance of exercising corporate social Responsibility, within both the immediate and wider communities

2 POLICY STATEMENT

The Company's policy is to identify and engage in a practicable number of programmes designed to advance the Company's standing and the standing of the security industry in general, in the wider community.

These programmes currently include the following:

- Working towards meeting the requirements of ISO 14001: 2004, the internationally recognised environmental management standard.
- The development and eventual implementation of our environmental management and improvement procedures as required by this standard will fulfill a large part of our commitment to corporate social responsibility, by reducing or seeking new ways of reducing the harmful environmental impacts of the Company's activities on the wider environment and at the specific paces where Company activities occur.

Commitment to charitable work, currently this is achieved through one of our environmental programmes i.e.

The recycling of all of the Company's used toner and ink cartridges (i.e. those that can be recycled) through recycling boxes at stationery suppliers' retail outlets or by donation to charities that are given a financial contribution by the recycling agent for each cartridge donated.

Providing company assistance at no cost or at a reduced cost, to appropriate organisations e.g. community groups, etc. when reasonably practicable

Donation of recyclable used clothing (i.e. that which does not carry the company's identification or security industry related wording) to appropriate organisations

3 COMMUNICATION TO STAFF

Policy description and substance is conversed to all staff upon induction, and results or outcomes of any such events, or circumstances that are deemed to be classified as socially responsible will be defined on the company's website.



4 REVIEW

This policy will be reviewed annually and, if necessary, revised to reflect procedural changes and the latest developments. In January we will conduct an annual self-evaluation of our performance.